

Minutes are unapproved until the next Council Meeting

**COUNCIL OF MINISTRIES
MINUTES
AUGUST 19, 2009**

Deliverables appear in bold.

List of Attendees is attached.

Moderator, Kevin Jonell, called the meeting to order at 7:07 p.m.

Brian Henderson gave the concerns of the congregation, and gave short devotion on Matthew 16:13-20, and the prayer.

Minutes of the April 22, 2009 Council meeting, and the **Consent Agenda** for August 19, 2009 were voted on and approved.

New Business: Kevin Jonell gave a brief history of the evolution of the building renovation project: First identified as a priority with the Appreciative Inquiry process; One of the top priorities in the 2005 Strategic Plan; Priority item in the Calvary Profile; The building was a key point in the pastoral searches; The time has come!

Brian introduced Kathy Montgomery, the consultant for the Aesthetic Committee and her assistant, Rebecca. Kathy explained to council members the priority areas for the proposed remodel including the following public areas: Fellowship Hall/Fireplace Room; Access Corridors/Narthex; Men's and women's restrooms adjacent to the Narthex - to be ADA (Americans with Disabilities Act) compliant; Library/Board Room; Courtyard; and Gym.

The following treatments are being considered for the priority areas (not all treatments in all areas): Surfaces, colors, materials; Lighting; Ceilings; Flooring; and Furniture.

The goal is for the building to shine; to be a welcoming area to support the efforts and needs of the congregation, and to attract new members. The proposed renovation project will incorporate as much "green" (environmentally friendly considerations) as possible.

Diane Newcom from the Campaign Leadership Team explained the how of the project describing the request for an \$850,000 construction loan, and a capital campaign to be combined with the upcoming stewardship campaign. The Campaign Leadership Team included: Brian Henderson, Senior Pastor; Bruce Whitaker, Church Administrator; Lori Grohskopf, Campaign Co-director; Walter Rowell, Campaign Co-director; Corry Doty, Advance Commitment Director; Marie Dykes, Communication Director, and Diane Newcom, Project Coordinator. David Manting was hired as a consultant for the capital campaign. If Council approves the motions, Brian will send out a letter to the congregation, a choice of one of five meetings dates and times will be available for members to view the presentation for details on the project. Council will present a motion to the Congregation at a business meeting to be held September

13, and if approved, the campaign will be launched on that date. The proposed Campaign Steering Committee Leadership will not be recruited until after the Congregation meeting on September 13. The campaign will consist of training for leadership, web materials, presentations, sermon series, and major donor cultivation culminating on Stewardship Sunday, November 22, 2009. If the campaign is a success, renovation will begin about January 10, 2010, with anticipated completion and celebration Easter Sunday, April 4, 2010 (eight to ten weeks for the work). It is anticipated that the loan repayment period will extend over three tax years: 2009 through 2011. Diane concluded her presentation with a reference to II Corinthians 9:11 – “You will be enriched in every way for your great generosity, which will produce thanksgiving to God through us...”

Walter Rowell made the following motion on behalf of the Campaign Leadership Team:

I move that the Council of Ministries approve, and recommend to the membership, the Renovation Project, the securing of interim financing up to \$850,000 and the related encumbering of our church property.

No second was required as the motion was brought by a Council approved committee. Discussion followed. The loan to be secured would be repaid in two to three years with interest approximately \$30,000 to \$40,000 depending on the principal borrowed. The motion passed.

Walter also made the second motion on behalf of the Campaign Leadership Team:

I move that the Council of Ministries approve the appointment of a Campaign Steering Committee.

No second was required. The motion passed. See attached for the positions to be included within the Campaign Steering Committee.

Staff Relations: Brian Henderson reported for Mike Boggess – A search committee composed of Mike Boggess, Lori Grohskopf, Grant Brown, Julie Goodrum, and Denise Wylde, (Brian Henderson and Anne Jernberg, ex-officio members) has been working since May 2009 to select a children and youth pastor. There were eight initial candidates eliminated to two finalists who were interviewed personally by the committee. The final candidate is Joe Greemore. Joe comes with the additional recommendation of Steve Van Ostran, Executive Minister American Baptist Churches Rocky Mountain Region, and a Calvary member. Joe is a graduate of Ottawa University and is currently pursuing his Master of Divinity degree at Central Seminary. Joe and his wife Shelby have an 10-month old daughter. Joe is currently the Associate Pastor of Youth in an American Baptist Congregation in Parsons, Kansas.

As a result of that search process the following motion was made:

Upon the recommendation of Staff Relations we move to hire Joseph Greemore for the position of Children and Youth Minister, and the Staff Relations Committee seeks a vote of affirmation to hire Joseph Greemore within the current approved budget of Staff Relations.

No second to the motion was required as it was brought to Council by committee. Discussion followed. Joe could begin at Calvary possibly in November or January. Lori Grohskopf, Jeanine Crane and Brian Henderson will keep programming running in the interim.

The motion passed.

Rhonda Magee Jenks made the following motion:

I move that regarding Item Two of the motion passed by email vote on July 29, 2009, the funds to cover the \$10,000 for the fee for David Manting, Campaign Consultant, will be allocated from the General Reserve Fund. The funds will be later repaid to the General Reserve Fund from the Aesthetics Campaign Funds when available.

The motion was seconded by Walter Rowell. Motion passed.

Financial Report: Rhonda Magee-Jenks, Treasurer – Copy of the Assets and Liabilities as of July 31, 2009 is attached. Bruce distributed the Income Statement dated July 31, 2009 (attached). **Kevin requested that committees submit their budgets for 2010 by September 30, 2009, and that 2010 budgets be held to 2009 figures.** Staff Relations will be seeking a 7% increase as a result of moving two part-time positions to one full time, and the resultant benefits increase as well as a 5% merit increase for all paid staff positions.

Cultivation through Education: Lori Grohskopf – Gathering Sunday is September 13, and **Lori Grohskopf will be selling tickets for the meal for the next three Sundays.**

Communication for Outreach: Jim Roos – Global Missions has a fair coming up. More later.

The remaining ministry areas did not report due to the late hour.

Anne Jernberg asked Council members to sign up to serve Communion on September 6. Kevin reminded leaders that it is both an honor and a responsibility. **Kevin asked leaders to also request servers from among subcommittee members.**

Kevin moved to adjourn and Nanci Campbell seconded. Kevin Jonell adjourned the meeting at 9:10 p.m.

Respectfully submitted,
Carolyn Weese
Church Secretary

Next Meeting: September 20, 2009; Devotions – Rhonda Magee; Devotions for October – Lori Grohskopf