

# CALVARY DISCERNMENT ROADMAP

Updated March 2024

|                                      | Spring 23                            | Summer 23  | Fall 23  | Winter 23-24   | Spring 24  | Summer 24   | Fall 24  | 2025   |  |
|--------------------------------------|--------------------------------------|--|--|--|--|---|--|--|--|
| DISCERNMENT<br>PROCESS AND<br>ILT*   | Discernment/<br>Insights dev         | 2 Summer<br>Forums   |  |  |  |   |  | Church<br>Identity –<br>Vision,<br>Mission,<br>Values,<br>name |  |
|                                      | Design Connect 2/ Connect 6          |  |  |  |  |   |  | Assess<br>Insights and<br>Roadmap                              |  |
|                                      |                                      | Develop beta<br>test eval<br>process                           | ILT pairs in<br>Narthex on<br>Sundays to<br>answer questions | ILT/Ad Hoc Team<br>pairs in Narthex on<br>Sundays to answer<br>questions |  |   |  | Assess next<br>steps for<br>discernment<br>and ILT*            |  |
|                                      |                                      | Develop ministry<br>evaluation<br>model – beta<br>test Stedman |  |  |  |   |  |  |  |
|                                      | *ILT = Insight<br>Leadership<br>Team |  | Develop small<br>group eval<br>process                       |  |  |   | Assess big picture<br>results of all<br>ministry/group<br>evals combined |  |  |
| INSIGHT:<br>Caring and<br>Connecting |                                      | Launch<br>Connect 2  | Evaluate<br>Connect 2  | Evaluate<br>Connect 6  | Equip small<br>group leaders<br>to evaluate<br>programs                                    | Small group leaders evaluate<br>their programs    |  | Evaluate<br>Engagement<br>Team plans<br>launch                 |  |
|                                      |                                      |  | Launch<br>Connect 6  |  | Membership<br>Engagement<br>Team<br>convened –<br>ON HOLD<br>PEND. LAY LDR<br>RE-STRUCTURE | Evaluate Care teams and<br>VIP Lifelines          |  |  |  |
|                                      |                                      |  |  |  |  | Develop/launch/beta test<br>Engagement Team plans |  |  |  |
|                                      |                                      |  |  | Beta test /evaluate<br>Connections class<br>changes                      | Launch new rounds<br>Connect 2 & 6   |   |  |  |  |

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|--|-------------|---|---|--|---|--|--|------|--|
| INSIGHT:<br>Financial<br>Wellness                |             | Financial<br>Wellness Team<br>convened,<br>developed<br>plans | Use<br>narrative<br>budget<br>format in<br>Stewardship<br>campaign  | Evaluate<br>revised<br>budgeting/<br>stewardship<br>approach   | Offer varied giving<br>opportunities and evaluate |  |  |      |  |
|  |             | Budget process<br>started                                     |   |  |   |  |  |      |  |
|  |             | Treasurer<br>developed<br>financial info<br>doc- ENews        |   |  |   |  |  |      |  |
| INSIGHT:<br>Balanced<br>Ministry<br>Partnerships |             | Develop guidelines for Council/ILT<br>partnership             | Project became much broader in scope<br>with the decision by Council to assess<br>Calvary's lay leadership structure (Council,<br>Committees, Ministries, etc.) – under way!  |  |   |  |  |      |  |
|  |             | Equip mission<br>leaders to evaluate<br>programs              | Mission leaders evaluate their programs (Bootstraps & Blessings<br>and Family Promise under way; others to follow) – B&B complete;<br>changes implemented - evaluation of building use needed from<br>safety and security perspective |  |   |  |  |      |  |
| INSIGHT:<br>Sharing our<br>Unique Story          |             | Aurora Pride  | Share<br>Connect 2<br>stories   | Annual<br>meeting – ILT<br>update; Ad<br>Hoc Team<br>findings  |   | Summer<br>forums feature<br>story-telling        | Vision &<br>inspiration for<br>storytelling –<br>deferred from<br>Annual Meeting |      |  |
|  |             |   |   | Team convened to ID what makes<br>CBC unique and how to get the<br>word out (implementation will be<br>ongoing) – ON HOLD PENDING<br>STAFF LEAVE AND POSSIBLE JOB<br>CHANGES |   | Incorporate into<br>summer forums<br>programming |  |      |  |
|  |             |   |   | "Festivals" team<br>convened –<br>train to attend<br>more events   |   |  |  |      |  |